



SUPPORTING
EXCELLENCE
IN BRITISH
CRAFTSMANSHIP

EQUALITY, DIVERSITY & INCLUSIVITY POLICY STATEMENT

The Queen Elizabeth Scholarship Trust (QEST) believes that diversity of all kinds enriches its mission to support excellence in British craftsmanship. It is committed to achieving greater equality, diversity and inclusivity (EDI) across the organisation; its wider network and amongst those it supports and the wider British craft industry.

QEST has zero tolerance towards racist behaviour and microaggressions.

QEST's commitment to equality, diversity and inclusivity includes:

- Recognising, valuing and respecting difference
- Placing EDI at the heart of everything that it does by treating all in a respectful, fair, open and honest manner regardless of socio-economic background, ethnicity, nationality, geography, age, gender type, sexual orientation, religion or disability
- Taking a positive, proactive approach to EDI by:
 - ensuring that information about QEST is accessible, open and transparent to all
 - providing support to applicants throughout the application and interview process, regardless of background or disability
 - regularly reviewing EDI within the workplace
 - sharing and emphasising QEST's EDI values across all aspects of the organisation through communications with stakeholders and staff
 - encouraging stakeholders to adopt similar policies on EDI